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## U.S. House of Representatives

### SUBCOMMITTEE ON EMPLOYEE BENEFITS

OF THE

### COMMITTEE ON POST OFFICE AND CIVIL SERVICE

207 CANNON HOUSE OFFICE BUILDING

Washington, D.C. 20515

FOR IMMEDIATE RELEASE:

June 3, 1971

Rep. James M. Hanley (D-N.Y.), Chairman of the House Subcommittee on Employee Benefits, announced today that the subcommittee would hold hearings on preliminary proposals for major reforms in the Federal Government's classification and pay systems.

The hearings will be held on June 22, 23, and 24, and will center around the Interim Progress Report of the Civil Service Commission's Job Evaluation and Pay Review Task Force.

The Task Force was created pursuant to legislation developed by the former Subcommittee on Position Classification, chaired by Rep. Hanley, after an extensive study of Federal classification and pay systems. The progress report, required by law, marks the mid-point of the Task Force's work.

Among other things, the report tentatively recommends:

- Creation of five separate classification systems for all Federal employees -- replacing the present General Schedule and some 65 separate systems. (A sixth system for supervisors has since been recommended.)
- The possibility of creating dual career ladders so that an individual not be required to shift to managerial positions for promotion to top grades.

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- Locality wage rates for clerical, office machine, and technical employees.
- Establishment of new, overlapping pay schedules for the new systems -- plus separate pay schedules for some occupational groups.
- Establishing "rank-in-man" systems for some professional and protective occupations such as physicians, attorneys, firefighters, and police.

"The preliminary recommendations indicate the possibility of the most significant revision of Federal classification and pay systems for more than 40 years," Hanley said. "The hearings will allow a meaningful input by interested parties into this process of reform. It is important that these activities not be conducted in a vacuum."

Those wishing to testify or submit written statements should contact Mr. Richard Barton, Staff Assistant to the subcommittee, at the above address. Mr. Barton can be reached by telephone at 225-6295.

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